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Sustainable development is still seen by authorities as an abstract concept. Local Environmental Auditing will help put it into practice. The book provides a comprehensive guide to monitoring the state of the local environment and establishing the impacts of local actions on global issues, and shows how current local authority policy and practice can be adapted to recognize environmental priorities. The authors provide both a guide to and an assessment of the subject: they link the processes with the issues, with specific information on carrying out the audit (including checklists, case studies and standards) and a detailed discussion of the issues and choices which local authorities may face. Clearly structured and accessible, this will be an essential handbook, both for local government departments and other local organizations, and students in a wide range of subjects, including environmental science and health, town planning, urban and rural studies, social science and politics. A timely, must-have guide to understanding and overcoming bias in the workplace, from the experts at FranklinCovey. Unconscious bias affects everyone. It can look like the disappointment of an HR professional when a candidate for a new position asks about maternity leave. It can look like preferring the application of an Ivy League graduate over one from a state school. It can look like assuming a man is more entitled to speak in a meeting than his female junior colleague. Ideal for every manager who wants to understand and move past their own preconceived ideas, The Leader's Guide to Unconscious Bias explains that bias is the result of mental shortcuts, our likes and dislikes, and is a natural part of the human condition. And what we assume about each other and how we interact with one another has vast effects on our organizational success—especially in the workplace. Teaching you how to overcome unconscious bias, this book provides more than thirty unique tools, such as a prep worksheet and a list of ways to reframe your unconscious thoughts. According to the experts at FranklinCovey, your workplace can achieve its highest performance rate once you start to overcome your biases and allow your employees to be whole people. By recognizing bias, emphasizing empathy and curiosity, and making true understanding a priority in the workplace, we can unlock the potential of every person we encounter. A new compendium of adventures, from the best-selling Wild Guide series (120,000 copies sold) now released for Central England. Guiding you to 800 incredible secret places and wild adventures - hidden beaches, ancient forests, lost ruins, secret valleys, amazing wildlife, easy scrambles and sacred places Including slow food and drink, artisanal producers, wild camping and rustic places to stay for families Mesmerising photography - a beautiful, inspiring book For the adventurous family and those seeking easier adventurers in Britain's hidden places Packed with practical information including GPX co-ordinates and 25 maps Mac users everywhere—even those who know nothing about programming—are discovering the value of the latest version of AppleScript, Apple's vastly improved scripting language for Mac OS X Tiger. And with this new edition of the top-selling AppleScript: The Definitive Guide, anyone, regardless of your level of experience, can learn to use AppleScript to make your Mac time more efficient and more enjoyable by automating repetitive tasks, customizing applications, and even controlling complex workflows. Fully revised and updated—and with more and better examples than ever--AppleScript: The Definitive Guide, 2nd Edition explores AppleScript 1.10 from the ground up. You will learn how AppleScript works and how to use it in a variety of contexts: in everyday scripts to process automation, in CGI scripts for developing applications in Cocoa, or in combination with other scripting languages like Perl and Ruby. AppleScript has shipped with every Mac since System 7 in 1991, and its ease of use and English-friendly dialect are highly appealing to most Mac fans. Novices, developers, and everyone in between who wants to know how, where, and why to use AppleScript will find AppleScript: The Definitive Guide, 2nd Edition to be the most complete source on the subject available. It's as perfect for beginners who want to write their first script as it is for experienced users who need a definitive reference close at hand. AppleScript: The Definitive Guide, 2nd Edition begins with a relevant and useful AppleScript overview and then gets quickly to the language itself; when you have a good handle on that, you get to see AppleScript in action, and learn how to put it into action for you. An entirely new chapter shows developers how to make your Mac applications scriptable, and how to give them that Mac OS X look and feel with AppleScript Studio. Thorough appendices deliver additional tools and resources you won't find anywhere else. Reviewed and approved by Apple, this indispensable guide carries the ADC (Apple Developer Connection) logo. Succeed as a project manager, even if you've never run a project before! This book is the fastest way to master every project management task, from upfront budgeting and scheduling through execution, managing teams through closing projects, and learning from experience. Updated with more insights from the front lines, including agile approaches, dealing with security and privacy priorities, and leading remote/virtual teams, along with the latest on Microsoft Project and PMI standards and certifications and a special bonus chapter on preparing for the PMP certification. This book will show you exactly how to get the job done, one incredibly clear and easy step at a time. Project management has never, ever been this simple! Who knew how simple project management could be? This is today's best beginner's guide to modern project management... simple, practical instructions for succeeding with every task you'll need to perform! Here's a small sample of what you'll learn: * Master the key skills and qualities every project manager needs * Lead projects, don't just "manage" them * Avoid 15 most common mistakes new project managers make * Learn from troubled, successful, and "recovered" projects * Set the stage for success by effectively defining your project * Build a usable project plan and an accurate work breakdown structure (WBS) * Create budgets and schedules that help you manage risk * Use powerful control and reporting techniques, including earned value management * Smoothly manage project changes, issues, risks, deliverables, and quality * Manage project communications and stakeholder expectations * Organize and lead high-performance project teams * Manage cross-functional, cross-cultural, and virtual projects * Work successfully with vendors and Project Management Offices * Make the most of Microsoft Project and new web-based alternatives * Get started with agile and "critical chain" project management * Gain key insights that will accelerate your learning curve * Know how to respond to real-life situations, not just what they teach you in school Reveals hidden places in Wales, and the Herefordshire and Shropshire Marches. Secret beaches, sea caves and coasteering. Wild swimming and waterfalls. Easy scrambles and gorge walks. Sunset hill forts and unknown peaks. Sacred sites, holy wells and standing stones. Ruined castles and more Neotropical Rainforest Mammals, the first color-illustrated field guide to these marvelously diverse and elusive creatures, has enjoyed tremendous success since its initial publication in 1990. Ecotourists and field researchers alike have applauded this guide's compact size, light weight, and durability. More important, they have appreciated its clear and concise accounts of the mammals of this broad region. Each species account includes information on identifying characteristics, similar species, vocalizations, behavior and natural history, geographic range, conservation status, local names, and references to the scientific literature. In this completely revised and updated second edition: A total of 226 species are treated in full (206 were included in the first edition). All species accounts retained from the first edition have been updated to include the most recent research. All 195 plates showing the distribution and geographic range of each species have been revised to reflect the most current information. Twenty-nine beautiful color plates illustrate more than 220 species (including significant color variants between males and females or adults and young). Seven black-and-white plates contain more than 60 images of individual species, mainly bats. A compact disc of mammal vocalizations--crucial to identifying nocturnal and otherwise cryptic animals that sometimes may be heard rather than seen--will be available for purchase separately. Praise for the first edition: "If you can't go to the Central and South American rain forests to see firsthand their threatened ecosystems, here is the next best thing."--Washington Post Book World "A large amount of information is presented concisely and in a way that is easy to use."--Choice "The presentation and wealth of information contained in this field guide is outstanding and will satisfy the needs of both the 'tourist' and 'researcher' traveling to the Neotropics."--Canadian Field-Naturalist Vanity Fair columnist Michael Kinsley escorts his fellow Boomers through the door marked "Exit." The notorious baby boomers—the largest age cohort in history—are approaching the end and starting to plan their final moves in the game of life. Now they are asking: What was that all about? Was it about acquiring things or changing the world? Was it about keeping all your marbles? Or is the only thing that counts after you're gone the reputation you leave behind? In this series of essays, Michael Kinsley uses his own battle with Parkinson's disease to unearth answers to questions we are all at some time forced to confront. "Sometimes," he writes, "I feel like a scout from my generation, sent out ahead to experience in my fifties what even the healthiest Boomers are going to experience in their sixties, seventies, or eighties." This surprisingly cheerful book is at once a fresh assessment of a generation and a frequently funny account of one man's journey toward the finish line. "The least misfortune can do to make up for itself is to be interesting," he writes. "Parkinson's disease has fulfilled that obligation." From cosmopolitan Paris to the sunny Cote d'Azur, from historical Normandy to the rocky Pyrenes, this new edition updates the best of towns, attractions, and landscapes of every region. 100 maps, of color photos. Rereko is just your average high-school girl from Electopia, the land of electricity, but she's totally failed her final electricity exam! Now she has to go to summer school on Earth. And this time, she has to pass. Luckily, her ever-patient tutor Hikaru is there to help. Join them in the pages of The Manga Guide to Electricity as Rereko examines everyday electrical devices like flashlights, heaters, and circuit breakers, and learns the meaning of abstract concepts like voltage, potential, current, resistance, conductivity, and electrostatic force. The real-world examples that you'll find in The Manga Guide to Electricity will teach you: -What electricity is, how it works, how it's created, and how it can be used -The relationship between voltage, current, and resistance (Ohm's law) -Key electrical concepts like inductance and capacitance -How complicated components like transformers, semiconductors, diodes, and transistors work -How electricity produces heat and the relationship between current and magnetic fields If thinking about how electricity works really fries your brain, let The Manga Guide to Electricity teach you all things electrical in a shockingly fun way. This informative photographic guide will help nature enthusiasts visiting the seashore to discover and quickly and accurately identify the animals and plants commonly found in the coastal areas of Britain. The book is illustrated with beautiful photographs throughout, the perfect seashore companion for 'staycation' travelling nature enthusiasts as well as general natural history buffs. Young and old alike keen to discover the wildlife of Britain's coastal areas will delight in this beautifully practical guide. Salah is the second pillar of the Islamic faith, the foundations of a Muslim's life, and the key to Paradise. A subject so important must be treated with care and attention and this book aims to provide the reader with a comprehensive, detailed, and accessible guide to this important topic. In this ground-breaking book, all elements of Sal'h are expounded chapter by chapter, with useful translations and transliterations of original Arabic terms and phrases. Beginning with the history of the prayer, we progress through an analysis of the types of Sal'h, its spiritual and physical benefits, and a unique step-by-step guide on learning to pray for those new to the practice. With this book, there should no longer be any confusion or lack of knowledge regarding Sal'h. It is hoped that this book, written with the intention of easing the performance of the five daily prayers, will help readers understand the beauty of this ritual and turn it into an enjoyable daily experience, such that it is spiritually enriching and accepted in the eyes of Almighty God. Discusses proper etiquette for different situations, including how to act when you're a host or a guest, table manners, and how to behave at family gatherings. In today's multicultural society we are increasingly likely to meet and become friends with people from different religious backgrounds, and to find ourselves attending an unfamiliar ceremony. When this happens, there can be few of us who know exactly what to expect, or are confident about how to behave. This chapter from Do I Kneel or Do I Bow? will tell you everything you need to understand and take part in a Hindu ceremony. Armed with this basic information, you will feel relaxed enough to enjoy the occasion—and perhaps inspired to discover more about the spiritual world view of another cultural tradition. The first comprehensive field guide to every bird species in Europe, North Africa, and the Middle East Birds of Europe, North Africa, and the Middle East is the first comprehensive pocket-sized photographic field guide to every bird species in Europe—this includes winter visitors and common migrants but also all rarities to the region, even if they have been recorded only once. The guide also covers hypothetical species—those that have a good chance of being recorded due to such factors as range expansion and changing weather patterns. The book's 2,200 stunning color photographs mean that every species is pictured, making field identification quick and easy. Succinct text covers key identification features, voice, habitat, and distribution, and distribution maps are provided for regular breeding species. Particular attention and details are given to help differentiate similar-looking species. Lavishly illustrated, up-to-date, and wide-ranging, Birds of Europe, North Africa, and the Middle East is an essential field guide for every naturalist and birder. First comprehensive field guide to all species recorded in Europe: resident, winter visitor, common migrant, and rarity 860 species covered using 2,200 photographs Includes every species from North Africa and the Middle East to have occurred in Europe The most highly instructive and visually engaging grilling book on the market, from the experts at Weber, with more than 100 all-new recipes and over 800 photos Are you thinking of studying at university in Britain? Do you feel confused about which course is best for you, which university to choose, and how to apply? Are you wondering about what kinds of challenges you will be faced with, how best to approach them and how to overcome them? If so, this guidebook is for you. Honest and accurate, this book acts as an international student introduction and cultural guide to UK Higher Education. It informs and guides students in their preparation for all aspects of UK HE, from university selection and application through to participation, and provides a clear understanding of how British universities function. Helping international students make the most of the many opportunities that university offers, this text will expand your knowledge of UK Higher Education with regards to: Application procedures Finances Self-awareness, cultural understanding and adaptation (social and academic) University administrative procedures, facilities and support Work and career information and advice. The International Student's Guide to UK Education is a comprehensive guide that will help students to develop critical and reflective ability in order to become independent, well-informed and empowered decision makers. This is the only official handbook for the new Life in the UK tests taken on or after 25 March 2013. This large print version contains all the official learning material for the test and is written in clear, simple language - making it easy to understand. This essential handbook covers a range of topics you need to know to pass your test and apply for UK citizenship or permanent residency, including: The process of becoming a citizen or permanent resident; the values and principles of the UK; traditions and culture from around the UK; the events and people that have shaped the UK's history; the government and the law; getting involved in your community The Evolution-and Loss-of Avian Flight -- Dinosaur Safari -- If Dinosaurs Had Survived -- Dinosaur Conservation -- Where Dinosaurs Are Found -- Using the Group and Species Descriptions -- Group and Species Accounts -- Dinosaurs -- Theropods -- Sauropodomorphs -- Ornithischians -- Additional Reading -- Index: Dinosaur Taxa -- Formations Discover this exciting destination with the most incisive and entertaining guidebook on the market. Whether you plan to take a boat trip through stunning Ha Long Bay, trek in the mountains around Sa Pa or browse Ho Chi Minh's markets, this new edition of The Rough Guide to Vietnam will show you the ideal places to sleep, eat, drink, shop and visit along the way. Inside The Rough Guide to Vietnam - Independent, trusted reviews written with Rough Guides' trademark blend of humour, honesty and insight, to help you get the most out of your visit, with options to suit every budget. - Full-colour maps throughout - navigate the tangle of streets of Hanoi's Old Quarter or Ho Chi Minh's Cho Lon district without needing to get online. - Stunning images - a rich collection of inspiring colour photography. - Itineraries - carefully planned routes to help you organize your trip. - Detailed regional coverage - whether off the beaten track or in more mainstream tourist destinations, this travel guide has in-depth practical advice for every step of the way. Areas covered include: Mekong Delta; Hanoi; Ho Chi Minh City and Hoi An; Da Lat; Nha Trang; My Son; Mui Ne; Da Nang; Hue; Cat Ba Island; Sa Pa. Attractions include: Ha Long Bay; Cu Chi Tunnels; Lak Lake; Tam Coc; Po Klong Garai; Cao Dai Great Temple; Bahnar villages; Dong Van Karst Plateau Geopark; The Citadel, Hue and Tet. - Basics - essential pre-departure practical information including getting there, local transport, accommodation, food and drink, health, the media, crime and personal safety, festivals and religious events, sports and outdoor activities, shopping, travelling with children and more. - Background information - a Contexts chapter devoted to history, religion and beliefs, Vietnam's ethnic minorities, environmental issues, music and theatre, books, movies and film, plus a handy language section and glossary. About Rough Guides: Escape the everyday with Rough Guides. We are a leading travel publisher known for our "tell it like it is" attitude, up-to-date content and great writing. Since 1982, we've published books covering more than 120 destinations around the globe, with an ever-growing series of ebooks, a range of beautiful, inspirational reference titles, and an award-winning website. We pride ourselves on our accurate, honest and informed travel guides. Life in the wild teaches us invaluable lessons. Extreme situations force us to seize opportunities, face up to dangers and rely on our instincts. But living a purpose-driven, impactful life can be an even greater challenge... In A Survival Guide for Life, Bear Grylls shares the hard-earned lessons heâe(tm)s learned from some of the harshest environments on earth. How do you keep going when all the odds are stacked against you? How can you inspire a team to follow you in spite of obvious danger? What are the most important skills to learn if you really want to achieve your maximum potential? Bearâe(tm)s instantly inspiring tales from his adventures in all four corners of the globe include his personal life lessons you will never forget. Weâe(tm)re all capable of living life more boldly and of having more fun along the way. Hereâe(tm)s to your own great adventure! Allows anyone to identify mushrooms found in Britain and Ireland, this book is illustrated with beautiful photographs throughout, featuring the species you are most likely to see. By only covering Britain and Ireland, fewer species are included than in many broader European guides, making it quicker and easier for the reader to accurately identify what they have found. Extensive details on size, shape, and color are given and more than 1,500 photographs help you identify each species. This is the essential photographic guide to the mushrooms and toadstools of Britain and Ireland. When assassin Tomislav Boksi?, or Toxic, kills the wrong person in a botched assassination, he flees to Iceland and is forced to come to terms with his bloody past and reevaluate his future in a country with no tradition of contract killing. A step-by-step guide to digital painting in Photoshop that covers the fundamental aspects in an accessible and comprehensive fashion. ITos All Who You Know When Working the System HereOs How to Get to Know the Right People The worldOs attention turned to the U.S. Capitol on January 20, 2009, when Barack Obama took the Presidential oath of office. But inside the building, changes had already taken place that would have broad implications for his agenda. The 111th Congress had convened on January 6 with a far stronger Democratic majority than the one that had preceded it. Their ambitious legislative agenda requires the assistance of their staffs to prepare them for all the important issues on the legislative table. Thus, it is more important than ever to know about senior congressional committee staff members and the role they play in shaping todayOs legislation. While members of the House of Representatives and the Senate enact laws, it is often their staffers who exert the greatest influence in the lawmaking process. Staffers advise their elected bosses, establish political positions on issues, craft legislation, put policies in place, and play important roles on scores of congressional committees. The next time you need to find out who is the most effective person to advocate your cause D turn to the InsiderOs Guide for all the answers. Overall it provides access to an important, if not very visible, component of the legislative process. Recommended-CHOICE The InsiderOs Guide to Key Committee Staff of the U.S. Congress contains in-depth profiles on key congressional staff members that you will not find elsewhere. The information provided on these personnel gives you not only the contact information and other pertinent data but also the inside track to those people. These are the staffers who work with and support the representatives and senators in various important roles that help to enact change or refine existing laws and codes that govern our nation. With all the sweeping changes that have taken place since the Obama administration took office, this essential resource has never been more important or more valuable. This new edition features over 125 new profiles and is designed to be the ultimate for quick and easy reference. The InsiderOs Guide is the leading source for information on more than 600 congressional staff members. The profiles included feature: In-depth biographical information Detailed professional history and educational background Staff membersO areas of expertise and committee role Up-to-date contact information and photograph, when available Staffers' own insights as to their committeeOs priorities and special projects during this session of Congress Organized by House, Senate, and Joint committee assignments, youOll find both the person youOre looking for and information on his or her individual impact on legislation and decision-making. With this InsiderOs Guide, youOll never again need to question who is the most effective person to advocate your cause. The Rough Guide to Europe on a Budget is the ultimate guide to exploring this fascinating continent on a shoestring, with coverage of all the top sights, the clearest mapping of any guide and handy hints on how to save money. Discover the highlights of Europe, from the vibrant capitals of London, Paris and Rome to the great outdoors, whether skiing in the Alps, hiking in the Tatras or surfing on the Portuguese coast. Read about Europe's great attractions from the Sistine Chapel in Rome to the Aya Sofia in Istanbul. And with coverage of four new countries - Montenegro, Albania, Macedonia and Bosnia-Herzegovina, The Rough Guide to Europe on a Budget is more comprehensive than ever before. Find practical advice on travelling around Europe, whether by InterRail, Eurail or bus, and what to see and do in each country. With up-to-date descriptions of the best hostels and budget hotels in Europe, bars in Europe, cafés, cheap restaurants, and European shopping and festivals this guide is the budget-conscious traveller's must have item for European trips. What does it mean to be a young Jewish man? Who am I? How do I feel about myself? Do I seem cool? Do I fit in? These overarching teen boys' concerns are addressed head on through the voices of contemporary Jewish teens, men, and biblical and historical stories. The JGuy's Guide helps young teens see how Judaism can help them navigate the often choppy waters of adolescence while it strengthens Jewish identity and pride. This interactive book encourages personal reflection and discussion, making it ideal for the individual teenager as well as education and discussion groups. Its candid approach explores dilemmas boys face in their daily lives: the pressure to excel at sports, school and social life; the courage to speak up when friends make questionable choices or parents act hypocritically; and more. Like the Talmud, the book offers many perspectives and reflection questions to help boys find their own truths. Full of data, charts, nutritional breakdowns, and a poisonous look-alike section, this guide discusses how to identify, gather, prepare, store, and enjoy an endlessly nutritious and renewable resource of wild, edible plants. This annual bestseller ranks the hottest countries, regions and cities for 2020, and reveals how well-planned, sustainable travel can be a force for good. Drawing on the knowledge and passion of Lonely Planet's staff, authors and online community, we present a year's worth of inspiration to take you out of the ordinary and into the unforgettable. This Guide to the Study and Use of Military History is designed to foster an appreciation of the value of military history and explain its uses and the resources available for its study. It is not a work to be read and lightly tossed aside, but one the career soldier should read again or use as a reference at those times during his career when necessity or leisure turns him to the contemplation of the military past. Hospitals and health systems are facing many challenges, including shrinking

reimbursements and the need to improve patient safety and quality. A growing number of healthcare organizations are turning to the Lean management system as an alternative to traditional cost cutting and layoffs. "Kaizen," which is translated from Japanese as "good change" or "change for the better," is a core pillar of the Lean strategy for today's best healthcare organizations. Kaizen is a powerful approach for creating a continuously learning and continuously improving organizations. A Kaizen culture leads to everyday actions that improve patient care and create better workplaces, while improving the organization's long-term bottom line. The Executive Guide to Healthcare Kaizen is the perfect introduction to executives and leaders who want to create and support this culture of continuous improvement. The Executive Guide to Healthcare Kaizen is an introduction to kaizen principles and an overview of the leadership behaviors and mindsets required to create a kaizen culture or a culture of continuous improvement. The book is specifically written for busy C-level executives, vice presidents, directors, and managers who need to understand the power of this methodology. The Executive Guide to Healthcare Kaizen shares real and practical examples and stories from leading healthcare organizations, including Franciscan St. Francis Health System, located in Indiana. Franciscan St. Francis' employees and physicians have implemented and documented 4,000 Kaizen improvements each of the last three years, resulting in millions of dollars in hard savings and softer benefits for patients and staff. Chapters cover topics such as the need for Kaizen, different types of Kaizen (including Rapid Improvement Events and daily Kaizen), creating a Kaizen culture, practical methods for facilitating Kaizen improvements, the role of senior leaders and other leaders in Kaizen, and creating an organization-wide Kaizen program. The book contains a new introduction by Gary Kaplan, MD, CEO of Virginia Mason Medical Center in Seattle, Washington, which was named "Hospital of the Decade" in 2012. The Executive Guide to Healthcare Kaizen is a companion book to the larger book Healthcare Kaizen: Engaging Front-Line Staff in Sustainable Continuous Improvements (2012). Healthcare Kaizen is a longer, more complete "how to" guide that includes over 200 full color images, including over 100 real kaizen examples from various health systems around the world. Healthcare Kaizen was named a recipient of the prestigious Shingo Professional Publication and Research Award. Check out what the experts at the Franciscan St. Francis Health System have to say about Healthcare Kaizen. <http://www.youtube.com/watch?v=XcGmP5gLEPo&feature=c4-overview&list=UU7jiTxn4nkMzOE5eTbf0Upw> Presents a survey of all animal groups, with diagrams, distribution maps, color photographs, and overviews of animal evolution, behavior, habitats, and adaptation. A new compendium of adventures, from the best-selling and award-winning Wild Guide series now released for Europe's favourite adventure holiday destination - including 800 secret places. Discover hidden mountain peaks, plunging waterfalls and pristine lakes. Step back into history to explore lost ruins, forts and caves and to wander where wolves still roam free. Meet Alpine farmers and sample their delicious fare. Plan a night camping under a star-filled sky or snuggled down in a remote mountain refuge. Climb the hidden limestone peaks of the Chablais, Cool off with a swim in pristine Lac Lauvitel, Explore the caves of the Vercors, Eat cheese made the traditional way in the heart of the Beaufort, Try artisan charcuterie with the wines of the Combe de Savoie Find the forgotten Maginot forts of the Italian border, Marvel at the prehistoric stone carvings in the Vallee des Merveilles, Commune with marmots and ibex in the Vanoise, Listen for wolves in the wildernesses of Mercantour and Ubaye Streamline project workflow with expert agile implementation The Project Management Profession is beginning to go through rapid and profound transformation due to the widespread adoption of agile methodologies. Those changes are likely to dramatically change the role of project managers in many environments as we have known them and raise the bar for the entire project management profession; however, we are in the early stages of that transformation and there is a lot of confusion about the impact it has on project managers: There are many stereotypes and misconceptions that exist about both Agile and traditional plan-driven project management, Agile and traditional project management principles and practices are treated as separate and independent domains of knowledge with little or no integration between the two and sometimes seen as in conflict with each other Agile and "Waterfall" are thought of as two binary, mutually-exclusive choices and companies sometimes try to force-fit their business and projects to one of those extremes when the right solution is to fit the approach to the project It's no wonder that many Project Managers might be confused by all of this! This book will help project managers unravel a lot of the confusion that exists; develop a totally new perspective to see Agile and traditional plan-driven project management principles and practices in a new light as complementary to each other rather than competitive; and learn to develop an adaptive approach to blend those principles and practices together in the right proportions to fit any situation. There are many books on Agile and many books on traditional project management but what's very unique about this book is that it takes an objective approach to help you understand the strengths and weaknesses of both of those areas to see how they can work synergistically to improve project outcomes in any project. The book includes discussion topics, real world case studies, and sample enterprise-level agile frameworks that facilitate hands-on learning as well as an in-depth discussion of the principles behind both Agile and traditional plan-driven project management practices to provide a more thorough level of understanding. Unleash the transformative power of face to face groups The third edition of this ground-breaking book continues to advance its mission to support groups to do their best thinking. It demonstrates that meetings can be much more than merely an occasion for solving a problem or creating a plan. Every well-facilitated meeting is also an opportunity to stretch and develop the perspectives of the individual members, thereby building the strength and capacity of the group as a whole. This fully updated edition of The Facilitator's Guide to Participatory Decision-Making guides readers through the struggle and the satisfaction of putting participatory values into practice, helping them to fulfill the promise of effective group decision-making. With previous editions already embraced by business and community leaders and consulting professionals around the world, this new book is even more insightful and easy to use. New for this edition: 60 pages of brand new skills and tools Many new case examples Major expansion and reorganization of the advanced sections of the book. New chapter: Teaching A Group About Group Dynamics Doubled in size: Classic Facilitator Challenges. Substantially improved: Designing Realistic Agendas – now three chapters, with wise, insightful answers to the most vexing questions about meeting design.

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